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| 8.30  | <b>INTRODUCTION</b>   | <b>Lisa Aitken</b> , Managing Partner<br>Aitken Legal  |
| 8.45  | <b>Modern Awards – The difficulties in determining coverage and understanding transitional rates</b>                                      | <b>Mark Bunch</b> , Partner, Aitken Legal  |
| 9.45  | <b>Contractor or Employee – Understanding the risks in getting it wrong</b>   | <b>John Merrell</b> , Barrister at Law   |
| 10.30 | Morning tea (20 minutes)  |  |
| 10.50 | <b>Workplace Health &amp; Safety – Workplace Accidents; Investigations; Prosecution and moving towards harmonised WH&amp;S laws</b>       | <b>Martin Carey</b> , Workplace Health & Safety Queensland   |
| 11.40 | <b>Injury Management, Psychological Injuries and Workers’ Compensation</b>  | <b>Peter O’Neill</b> , Barrister at Law  |
| 12.30 | Lunch (45 minutes)  |  |
| 1.15  | <b>Considering Unfair Dismissals – the importance of having a valid reason and following a fair procedure when dismissing an employee</b> | <b>Commissioner Asbury</b> , Fair Work Australia   |
| 2.00  | <b>Sexual Harassment in the Workplace – Understanding the laws and employer liability; addressing complaints and avoiding litigation.</b> | <b>Deputy Commissioner Holmes – Gold Coast</b> , Anti-Discrimination Commission Queensland                                       |
| 2.45  | Afternoon tea (15 minutes)  |  |
| 3.00  | <b>Understanding the General Protection Provisions of the Fair Work Act and Adverse Action claims</b>                                     | <b>Federal Magistrate Jarrett – Gold Coast</b><br><b>Federal Magistrate Whelan – Sunshine Coast</b><br>Federal Magistrates Court |
| 4.00  | <b>PANEL FOR QUESTIONS</b>  | Panel of the speakers from the day   |
| 5.00  | <b>CLOSURE - NETWORKING – DRINKS</b>  |  |