

EMPLOYMENT UPDATE

SEPTEMBER 09

STATE WAGE INCREASE 2009

A reminder to our clients who are State system employers of the State Wage Case decision of 2009.

NOTE: THIS UPDATE APPLIES TO STATE SYSTEM EMPLOYERS ONLY, NOT FEDERAL SYSTEM EMPLOYERS.

The Queensland Industrial Relations Commission has issued its State Wage Case decision 2009 increasing all wage rates in State Awards for full-time adult employees from **1 September 2009** by the sum of \$16.20 per week. **Please note that this only applies to State Award rates of pay.**

For junior employees those rates will be increased by applying the percentage in the junior wage rates clause to the relevant minimum classification for a full-time adult employee.

For part-time employees there will be a pro rata adjustment.

For adult piece workers the Registrar will adjust the rates in accordance with the practice of the Commission.

Please note the increase was from **1 September 2009**.

Further note existing allowances in all Awards were also ordered to be increased from **1 September 2009** by **2.5%**.

In terms of increasing wages, salaries and allowances the Commission noted as follows:

- ' (i) on annual salaries to the nearest \$1 (with 50c and above being taken upwards);*
- ' (ii) on fortnightly and weekly wage rates to the nearest 10c (with 5c and above being taken upwards);*
- ' (iii) on daily wage rates (including casual) to the nearest 1c (with 0.5c and above being taken upwards); and*
- ' (iv) on hourly wage rates (including casual) to the nearest 0.05c (with 0.025c and above being taken upwards).'*

The Queensland minimum wage for a full-time employee is now **\$568.20** per week.

Should you be a State system employer and require further information please do not hesitate to contact us.

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Disclaimer: The information contained this update is intended as a guide only. Professional advice should be sought before applying any of the information to particular circumstances. While every reasonable care has been taken in the preparation of this update, Aitken Legal does not accept liability for any errors it may contain.

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