

# Are you an Employer and aware of current Employment Laws?

Aitken Legal is holding a Workplace Forum on 17 June 2011.

## IN ONE FULL DAY LEARN ABOUT:

- Modern Awards – how to determine the coverage and application of the modern awards and apply their transitional rates: **Mark Bunch**, Partner, Aitken Legal
- Contractors and Employees – understand the risks in engaging an individual as a contractor when they're really an employee and hear how the Courts are applying the "sham arrangement" provisions in the Fair Work Act: **John Merrell**, Barrister specialising in Industrial Relations and Employment Law
- Workplace, Health and Safety – learn about the new harmonisation laws that will apply from 1 January 2012 and how they will affect Employers: **Martin Carey**, Workplace Health and Safety Queensland
- Injury Management and Workcover – obtain an understanding of your obligations and risks in relation to injury management and your rights in appealing decisions of Workcover: **Peter O'Neill**, Barrister specialising in injury management and workers' compensation laws
- Sexual Harassment – understand what sexual harassment is and what your obligations are if an employee makes a complaint.
- Unfair Dismissal – learn about unfair dismissal laws; how they affect your business and what Fair Work Australia is looking for in a defence: **Commissioner Asbury**, Fair Work Australia
- General Protection/Adverse Action Claims – become familiar with these new claims; understand how broadly they apply and the potential financial impact on your business: **Federal Magistrate Jarrett**, Federal Magistrates Court.

The Workplace Forum will inform Employers of their obligations and potential risks under current Employment Laws. Hear it direct from those advocating and enforcing the laws.



# WORKPLACE FORUM

BOND UNIVERSITY 17 JUNE 2011

*Keeping Employers Informed*



Aitken Legal work exclusively with Employers and specialise in all areas of employment law and industrial relations.

Aitken Legal offer practical and strategic solutions for employment issues such as contracts, enterprise agreements, terminations, redundancies, workplace health & safety, unfair dismissal claims, discrimination and more.

The media sponsors for this event are:



**SPECIAL  
ONLY \$350**  
FOR BOOKINGS  
MADE BEFORE  
JUNE 3

Registration at 8am with conference starting at 8.30am and concluding with drinks and networking at 5pm.

**Cost: \$395 plus GST.** Includes morning tea, lunch, afternoon tea, and drinks at the end of the day, whilst enjoying some networking.

Full program and registration form is available at [www.aitkenlegal.com.au](http://www.aitkenlegal.com.au)

**BOOK FOR 3 AND THE FOURTH PERSON IS FREE! PH: (07) 5593 1665**